

Curriculum Vitae

Fabian Ochsenfeld

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Contact Details

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Current Position

2017-pres. Post-Doc (Akad. Rat a.Z.), Chair for Empirical Economic Sociology (Tobias Wolbring), Institute for Labor Markets and Socioeconomics, University of Erlangen-Nürnberg.

Previous Academic Positions

2012-2017 Researcher (wiss. Mitarbeiter), Chair for Social Stratification and Social Policy (Markus Gangl), Institute for Sociology, Goethe University, Frankfurt am Main.
2009-2010 Research Assistant, Institute for Social Science Research (Andreas Boes), Munich.
2009 Intern, Bavarian State Institute for Higher Education and Planning, Munich.
2006-2008 Research Assistant, Institute for the History of Technology and Science, Deutsches Museum, Munich.

Education

2017 Dr. rer. pol. (Economics and Social Sciences, *summa cum laude*), University of Erlangen-Nürnberg.
Thesis: "College Major Choice and Gender Inequality in the Labor Market"
Reviewers: Martin Abraham, Markus Gangl
2011 Dipl.-Soz. (Sociology, *with distinction*), University of Munich.
Thesis: "Glass ceiling or golden cage: Is discrimination in the workplace or duties in the family preventing women from promotion into leadership positions?" (in German)
Reviewers: Norman Braun, Markus Promberger
2008-2009 Visiting Graduate Student (Sociology), University of California-Berkeley.
Faculty sponsor: Neil Fligstein

Peer-Reviewed Publications

- Ochsenfeld, F. (2018): The Relational Nature of Employment Dualization: Evidence from Subcontracting Establishments. *European Sociological Review*: <https://doi.org/10.1093/esr/jcy013>.
- Ochsenfeld, F. (2017): Mercantilist Dualization: The Introduction of the Euro, Redistribution of Industry Rents, and Wage Inequality in Germany, 1993-2008. *Socio-Economic Review*: <https://doi.org/10.1093/ser/mwx026>.
- Ochsenfeld, F. (2017): The Gender Income Gap and the Role of Family Formation Revisited: A Replication of Bobbitt-Zeher (2007). *Journal for Labour Market Research* 50: 131-141.
- Ochsenfeld, F. (2016): Preferences, Constraints, and the Process of Sex Segregation in College Majors: A Choice Analysis. *Social Science Research* 56: 117-132.
- Ochsenfeld, F. (2014): Why Do Women's Fields of Study Pay Less? A Test of Devaluation, Human Capital, and Gender Role Theory. *European Sociological Review* 30: 536-548.
- Ochsenfeld, F. (2012): Gläserne Decke oder goldener Käfig: Scheitert der Aufstieg von Frauen in erste Managementpositionen an betrieblicher Diskriminierung oder an familiären Pflichten? *Kölner Zeitschrift für Soziologie und Sozialpsychologie* 64: 507-534.

Miscellanea

- Ochsenfeld, F. (2017): Studienfachwahl und Geschlechterungleichheit im Arbeitsmarkt. PhD thesis (cumulative), University of Erlangen-Nürnberg.
- Ochsenfeld, F. (2016): The Gender Income Gap and the Roles of Education and Family Formation: A Scientific Replication of Bobbitt-Zeher (2007). <http://dx.doi.org/10.2139/ssrn.2724009>
- Ochsenfeld, F. (2011): Gläserne Decke oder goldener Käfig: Scheitert der Aufstieg von Frauen in erste Führungspositionen an betrieblicher Diskriminierung oder an familiären Pflichten? Diploma thesis, University of Munich.

Awards

- 2017 NEPS Publication Award, Leibniz Institute for Educational Trajectories, € 1,000.
- 2008-2011 Fellowship of the Studienstiftung des deutschen Volkes (German National Academic Foundation).

Grants

- 2018 DAAD travel grant, 30th Annual Meeting of the Society for the Advancement of Socio-Economics, € 1,570.
- 2015-2017 Research Grant, 'Organizational Structure, Technological Change and Rising Wage Inequality in Germany: an Empirical Study Using Linked Employer-Employee Data', DFG, Priority Program 1764 'The German Labor Market in a Globalized World', (Role: proposal co-author, investigator; P.I.: Markus Gangl), € 165,000.
- 2014 Travel grant, Conference 'Social Inequalities in Europe – On the Rise Again?' European Consortium for Sociological Research, € 500.
- 2012 Why Do Women's Fields of Study Pay Less? (P.I.) Equal Opportunities Office and Department for Social Sciences, Goethe University, € 5,980.
- 2008-2009 Living and travel stipend, Studienstiftung des deutschen Volkes, € 6,000.
- 2008-2009 Tuition waiver, LMU-UCB exchange. (competitive)

Teaching

- Summer 2018 Empirical Methods and Statistics, three exercises, University of Erlangen-Nürnberg.
- Winter 2017/18 Work and Organizations, seminar, University of Erlangen-Nürnberg.
Introduction to Sociology, exercise, University of Erlangen-Nürnberg.
- Summer 2014 Regression Analysis, seminar, Goethe University (with Markus Gangl).
- Winter 2013/14 Explanation and Inference in the Social Sciences, two proseminars, Goethe University.
- Summer 2013 Institutions of the German Economic Model, proseminar, Goethe University.
- Winter 2012/13 Income Inequality, proseminar, Goethe University.
- Summer 2012 Gender Inequality in the Labor Market, proseminar, Goethe University.
- Summer 2008 Sociological Theory, tutorial, University of Munich (with Heike Zeller).

Professional Service

- Reviewer for *Cambridge University Press*, *European Sociological Review* (7x), *Social Forces* (2x), *Social Science Research* (4x), *Work and Occupations*, *International Journal of Comparative Sociology* (2x), *Journal for Labour Market Research*, *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, *Zeitschrift für Soziologie*, *Zeitschrift für Sozialreform*, *Politics & Gender*, *The International Journal of Human Resource Management*, *The Berkeley Journal of Sociology* (2x).
- 2018 Program Committee, RC-28 Spring Meeting 2019.
- 2018 Coordinator, Sociological Research Colloquium, School of Business and Economics, University of Erlangen-Nürnberg.
- 2015-2017 Initiator and coordinator, doctoral working group *Quantitative Methods*, Department of Social Sciences, Goethe University.
- 2013-2017 Initiator and coordinator, Graduate Student Colloquium, Department of Social Sciences, Goethe University.
- 2013 Member, professor review committee, Department of Social Sciences, Goethe University.
- 2012-2013 Member, junior professor review committee, Department of Social Sciences, Goethe University.

Further Training

Teaching

- 2017 Leading Effective Discussions (Jason McAlister), 1-day workshop, University of Munich.

Methods

- 2017 Structural Equation Models for Cross-Sectional and Panel Data (Elmar Schlüter), Gesis, Mannheim, 4-day workshop.
- 2017 Methods of Modern Causal Analysis Based on Observational Data (Michael Gebel), Goethe University, 2-day workshop.
- 2016 Panel Data Analysis for Comparative Research (Christopher Adolph), Essex Summer School in Social Science Data Analysis, two-week course.
- 2015 Data Visualization (Richard Traummüller), Goethe University, half-day workshop.
- 2015 Panel Data Analysis (Christian Aßmann), Goethe University, 2-day workshop.
- 2015 Labor Market Research Summer School: Theory, Empirical Analysis, Interdisciplinary Perspectives, ZEW Mannheim, 5 days.

- 2015 Statistical Learning (Trevor Hastie, Robert Tibshirani) Stanford University (through Coursera), January-April.
- 2014 Basics of Graphical Causal Models (Felix Elwert) 1-day workshop, Humboldt University, Berlin.
- 2014 Questionnaire Design for Social Surveys (Frederick Conrad, Frauke Kreuter) University of Michigan (through Coursera), July-August.
- 2012 Longitudinal Data Analysis with the SOEP (Michael Gebel, Marco Giesselmann, Jan Marcus), University of Mannheim, 3-day workshop.

Media Coverage

Der Spiegel, Frankfurter Allgemeine Zeitung, Süddeutsche Zeitung, Frankfurter Allgemeine Sonntagszeitung, Frankfurter Rundschau, Nürnberger Nachrichten, Wirtschaftswoche, Die Weltwoche, Neue Presse, Telepolis, a.o.

Academic Presentations

- 2018 “The Relational Nature of Employment Dualization: Evidence from Subcontracting Establishments” SASE 30th Annual Meeting, Doshisha University, Kyoto, June 2018.
- 2018 “Preferences, Constraints, and the Process of Sex Segregation in College Majors: A Choice Analysis” Studienstiftung des deutschen Vokes, Bonn, June 2018 (invited).
- 2018 “The Relational Nature of Employment Dualization: Evidence from Subcontracting Establishments” Kongress der Akademie für Soziologie ‘Wachsende Ungleichheit – gespaltene Gesellschaft?’, Munich, April 2018.
- 2018 “The Relational Nature of Employment Dualization: Evidence from Subcontracting Establishments” 21st Colloquium on Personnel Economics, University of Munich, March 2018.
- 2017 “Werte, Normen, Restriktionen: Handlungstheoretische Grundlagen der beruflichen Geschlechtersegregation”, University of Hamburg, November 2017.
- 2017 “Preferences, Constraints, and the Process of Sex Segregation in College Majors: A Choice Analysis” 2nd International NEPS Conference, Leibniz Institute for Educational Trajectories, Bamberg. October 2017 (invited).
- 2017 “The Relational Nature of Employment Dualization: Evidence from Subcontracting Establishments” Meeting of the Section Social Inequality and Social Structure Analysis of the German Sociological Association. September 2017.
- 2017 “Employment Dualization and the Feedback Effect of Vertical Disintegration” RC-28 Spring Meeting, University of Cologne, March 2017.
- 2016 “Preferences, Constraints, and the Process of Sex Segregation in College Majors: A Choice Analysis” Gesis lecture series, Mannheim. October 2016 (invited).
- 2016 “Mercantilist dualization: the introduction of the Euro, redistribution of industry rents, and wage inequality in Germany, 1993-2008” ECSR-Conference, Nuffield College, University of Oxford. September 2016.
- 2016 “Mercantilist dualization: the introduction of the Euro, redistribution of industry rents, and wage inequality in Germany, 1993-2008” Empirical Research Colloquium, Goethe University, Frankfurt. June 2016.
- 2015 “Die Zunahme der Lohnungleichheit durch die Einführung des Euro in Deutschland: Evidenz aus Employer-Employee Paneldaten” Research Colloquium, Karlsruhe Institute of Technology. November 2015 (invited).
- 2015 “Die Zunahme der Lohnungleichheit durch die Einführung des Euro in Deutschland: Evidenz aus Employer-Employee Paneldaten” Research Colloquium, University of Berne. October 2015 (invited).
- 2015 “The EMU and the redistribution of firm-rents in Germany, 1993-2008: implications for inequality“ 3rd internal network meeting of the DFG priority program 1764, University of Düsseldorf. October 2015.

- 2015 “Mercantilist dualization: the introduction of the Euro and the redistribution of firm-rents in Germany, 1993-2008” International BIGSSS Conference, University of Bremen. September 2015.
- 2015 “Mercantilist dualization: the introduction of the Euro and the redistribution of firm-rents in Germany, 1993-2008” Summer School: Labor Market Research – Theory, Empirical Methods, Interdisciplinary Perspectives. ZEW Mannheim. September 2015.
- 2015 “Wunsch, Zwang, und die Geschlechtersegregation an Hochschulen” University of Munich, Oberseminar Prof. Dr. Brüderl/Prof. Dr. Pointner. June 2015 (invited).
- 2015 “Preferences, Constraints, and the Process of Sex Segregation in College Majors: A Choice Analysis” RC-28 Spring Meeting, Tilburg University. May 2015.
- 2014 “Organizational Structure, Technological Change and Rising Wage Inequality in Germany: an Empirical Study Using Linked Employer-Employee Data” 1st internal workshop of the DFG priority program 1764, ZEW, Mannheim. November 2014. (with Markus Gangl)
- 2014 “Norms, Constraints, Preferences and the Reproduction of Horizontal and Vertical Sex Segregation in College Majors.” ECSR-Conference, Berlin. September 2014.
- 2013 “Warum werden 'Frauenfächer' schlechter bezahlt? Ein empirischer Test von Entwertungs- und Selbstselektionstheorien.“ Institut für Arbeitsmarkt- und Berufsforschung, Nuremberg. October 2013.
- 2013 “Lohndiskriminierung von Hochschulabsolventinnen: Empirische Tatsache oder methodisches Artefakt?“ Forschungskolloquium Empirische Sozialforschung, University of Konstanz. June 2013 (invited).
- 2013 “Warum werden 'Frauenfächer' schlechter bezahlt? Ein empirischer Test von Entwertungs- und Selbstselektionstheorien.” Frühjahrstagung, Sektion Modellbildung und Simulation der Deutschen Gesellschaft für Soziologie, University of Konstanz. March 2013.
- 2011 “Gläserne Decke oder goldener Käfig: Scheitert der Aufstieg von Frauen in Führungspositionen an betrieblicher Diskriminierung oder an familiären Pflichten?” Forschungskolloquium, HIS- Institut für Hochschulforschung, Hannover. June 2011 (invited).